

# How to Teach the Motivational Gifts

*Ian Byrd*

(This material is adapted from “Discover Your God-Given Gifts” by Don & Katie Fortune)



God has given us all gifts and we are encouraged (some translations imply “commanded”) to use them to benefit others.

**1 Peter 4:10** - Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. (NIV-MIT)

**Romans 12:6-8** - We have different gifts, according to the grace given us. (NIV-MIT)

The nine **(9) MANIFESTATION GIFTS (Gifts of the Spirit)** are found in:

**1 Corinthians 12:7-11** – *“Word of Wisdom, Word of Knowledge, Discerning of Spirits; Prophecy, Tongues, Interpretation of Tongues; Faith, Gifts of Healings, Working of Miracles.”*

The five **(5) MINISTRY GIFTS (Gifts of the Lord)** are found in:

**Ephesians 4:11-12** - *“Apostles, Prophets, Evangelists, Pastors, Teachers”*

The seven (7) **MOTIVATIONAL GIFTS (Gifts of the Father)** are found in:

**Romans 12:6-8** - We have different gifts, according to the grace given us. If a man's gift is (1) ***prophesying (perceiver)***, let him use it in proportion to his faith. If it is (2) ***servicing***, let him serve; if it is (3) ***teaching***, let him teach; if it is (4) ***encouraging (exhorter)***, let him encourage; if it is (5) ***contributing to the needs of others (giver)***, let him give generously; if it is (6) ***leadership (administrator)***, let him govern diligently; if it is (7) ***showing mercy (compassionate)***, let him do it cheerfully. (NIV - MIT)

# Everyone Has A Gift:

## 1. Our gift was built into us when God formed us.

*Psalm 139:13-16 - "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be." (NIV - MIT)*

## Everyone Has A Gift:

**2. We are not to neglect our gift, but rather be diligent.**

**1 Timothy 4:14-15** - “**Do not neglect your gift**, which was given you through a prophetic message when the body of elders laid their hands on you. **Be diligent** in these matters; give yourself wholly to them, so that everyone may see your progress.” (NIV-MIT)

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Perceivers** (prophesying) will look at life through a perceiver's eyes. Everything will look either good or bad, right or wrong, in God's will or out of God's will. It is impossible for the perceiver to see life any other way.

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Servers**, on the other hand, will approach reality with the question, “what can I do help this situation?” They constantly notice opportunities to do things for others.

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Teachers** search for truth in everything they encounter. The teacher is always investigating, seeking and researching.

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Exhorters** see opportunities to encourage people at whatever they do.

**Givers** look for ways they can invest their time, talent and money providing for the needs of others.

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Administrators** (leadership) with their broad vision quickly grasp the overall dimensions of situations.

## Everyone Has A Gift:

### 3. Our gift colours all we see.

**Compassionate** people (showing mercy) are very sensitive to hurts and wounds that need to be healed. They see endless opportunities to show and express love.

## Everyone Has A Gift:

4. Each gift is of equal value.



GIFT	DEFINITION	NEEDS MET	WHAT IT DOES	OUR BODY MODELS THE GIFTS
<b>PERCEIVER</b>	Declares the will of God	Spiritual	Keeps us centered on spiritual principles	The eye: Mat. 13:16 – often see things the rest of us miss. Mat. 6:22-23 – lamp for the Body of Christ.
<b>SERVER</b>	Renders practical service	Practical	Keeps the work of ministry moving	The hands: Pr. 31:20 – capable hands, great dexterity, able to fix or build. 1 Cor. 12:28 – helpful anytime, anyplace ... especially hands-on involvement.
<b>TEACHER</b>	Researches and teaches the Bible	Mental	Keeps us studying and learning	The mind: Acts 17:11 – keen minds, intelligent, always asking questions, keep searching until facts convince them.
<b>EXHORTER</b>	Encourages personal progress	Psychological	Keeps us applying spiritual truths	The mouth: Acts 13:15 – talk a lot, have the best-oiled jaws ☐. Endowed with great facility of speech.
<b>GIVER</b>	Shares material assistance	Material	Keeps specific needs provided for	The arms: Luke 1:51 – have great strength spiritually. Extend the reach of Christian endeavours. Are a strong support to those in spiritual battle or out on the "front lines" sharing the <a href="#">Gospel</a> .
<b>ADMINISTRATOR</b>	Gives leadership and direction	Functional	Keeps us organized and increases our vision	The shoulders: Is. 9:6 – they shoulder responsibility, carry the load of leadership. Wise administrators know how to yoke up with Jesus so that He bears the burden with them.
<b>COMPASSION PERSON</b>	Provides personal & emotional support	Emotional	Keeps us in right attitudes and relationships	The heart: 2 Thes. 3:5 – are ruled by the heart rather than the head. Reveal God's nature by showing kindness, care and mercy to others.

**Our primary giftedness should never prevent us from responding to needs around us.  
Don't ever let the knowledge of your particular motivational gift keep you from ministering in other areas.**

***“What we are is God’s gift to us; What we make of our lives is our gift to God.”***